

County Pathway Coaching Programme

Expression of interest form

Please indicate the role that you are wishing to apply for:

Head Coach

Skills Coach

Personal Details:

Name:

Address:

Email:

Telephone:

Current Role and Club:

How many years coaching:

Coaching experience and expertise:

Coaching qualifications and continual professional development opportunities you have accessed:
(Include dates if you can remember)

Outline key coaching qualifications and continual professional development
(please include engagement with England Programmes)

Please provide a brief summary of your key coaching experience;

Key roles and achievements you have accessed over recent years.

Please provide a personal statement of no more than 200 words

Answer the following questions in your statement:

1. Why do you want to be a 'head' or 'skills' county coach?
2. What would you hope to gain from this experience?
3. How will this opportunity assist you in your future development and career as a coach?

Appendix 10

Job Description for County Skills Coach

Role and Expectation Outline

TITLE: County Skills Coach

REPORTS TO: County Head Coach

RENUMERATION: £150 flat fee (inclusive of travel and subsistence)

DURATION: Attendance at the County Coaching Conference and delivery at 3 Camp Days. March – October 2017

PURPOSE

The overall purpose of the County Skills Coach is to:

Provide professional coaching related services within the context of the delivery of the County Programme Framework under the guidance of the Head Coach

Assist with the delivery and evaluation of the County Programme (3 camp days)

Communicate effectively with athletes, staff and parents

Deliver all duties in accordance with the programme objectives and briefings

Motivate and enthuse swimmers and staff during the programme

Reflect on your own coaching practice and behaviour after each camp activity

Exhibit British Swimming and England Programmes Coaching Principles during coaching practice; Setting Direction, Staying Connected, Engaging People, Delivering Results and Credibility

Attendance at the county coaching conference

LOCATION

Various

KEY RESPONSIBILITIES

Prior to programme delivery

Liaise with the County Head Coach to ensure you have an understanding of the aims and objectives of the County Programme

Ensure you have a clear understanding of your role during each camp day

Communicate with the Head Coach and other Skills Coaches prior to each camp to check for understanding of the objectives of each session planned

Liaise with the swimmers home coaches on the aims and objectives of the camp, to ensure they understand the expectations

During programme delivery

Assist in the delivery of pool sessions in line with programme objectives and plans with the guidance of the Head Coach

Make a positive contribution as required to all activities.

Contribute to coach discussion and facilitated learning within the context of the day to ensure an opportunity for learning and development of all staff takes place

Communicate effectively with all swimmers and staff

Contribute to pre and post pool session discussion with the Head Coach and other Skills Coaches on each camp

Following programme Delivery

Reflect on camp delivery and contribute to feedback

Contribute to any post camp debrief discussion as lead by the Head Coach

Liaise with swimmers home coaches on any developmental concerns under the guidance of the Head Coach

Feedback to swimmers home coaches on any key skill messages that have been delivered and that need reinforcing back in the home coaching programmes

PERSON SPECIFICATION

Must hold as a minimum SE Swimming Assistant (Coaching) or equivalent

Must hold a valid DBS Certificate

Proven experience as a practising coach of working with age group swimmers

Knowledge of the effective development of young athletes

Committed to ongoing learning

The ability to set priorities and work flexibly to meet outcomes required in a dynamic environment

Good planning, interpersonal and communication skills (with swimmers, staff and home coaches)

High levels of motivation and dedication

Have an outgoing personality with good interpersonal skills and be able to enthuse and motivate young people

Experience of organising coached sessions for age group swimmers

A team player with the ability to:

Ability to evaluate sessions and provide feedback to athletes and participants and staff

Tact and diplomacy in all interpersonal relationships

Self-disciplined with a commitment to continuous service improvement

Ability to think for yourself and use own initiative.